

Work Health and Safety Policy



Obligations

SJB recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and the general public. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

We are committed to:

- provide a workplace where Work Health and Safety standards comply with or exceed the requirements of the relevant safety legislation, regulations and codes of practice.
- continual improvement of our operations with respect to WHS management policies, procedures and health and safety performance.
- support a Work Health and Safety Management System that complies with AS/NZS 4801:2001.

Objectives

- provide safe vehicles, equipment and systems of work.
- continually improve safety by using an effective Hazard Identification, Risk Assessment and Control program.
- provide written procedures and instructions as necessary to ensure safe systems of work.
- ensure compliance with legislative requirements and current industry standards.
- provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety.
- provide support and assistance to employees and ensure that workers who are injured are managed in accordance with the appropriate legislation and our Return to Work Policy.

Responsibilities

Each management representative, including persons in supervisory roles are accountable for implementing this policy in their area of responsibility. This will be measured via workplace safety inspections and audits.

Management is responsible for:

- the provision and maintenance of a safe workplace
- involvement in the development, promotion and implementation of health and safety policies and procedures
- training employees in the safe performance of their assigned tasks
- the provision of resources to meet the health and safety commitment

Employees are to:

- follow all health and safety policies and procedures.
- report all known or observed hazards to their immediate supervisor or manager.
- take reasonable care of themselves and others who may be affected by their actions.

Application of the Policy

This policy is applicable to all operations and functions including those situations where employees are required to work on sites external to the normal office environment.

Consultation

We will provide an environment where all staff are comfortable to raise and report safety issues. Staff and other PCBU's will be involved and consult through regular two-way communications and as outlined in the company consultation procedure.